



SAFE | Save a
Forgotten
Equine

2024 Annual Report



Our Mission

To rescue, rehabilitate, and re-educate horses facing neglect or abuse, and provide them with the best opportunity for a permanent home and a lifetime of safety.

Our Vision

A world in which all horse owners take responsibility for their animals:
responsibility for their care,
responsibility for their safety,
and responsibility for their passing.

Our Values

Transparency • Integrity • Honesty • Professionalism • Compassion

Photography donated by Karen Wegehenkel

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Executive Director's Message



Dear Friends,

I'm not sure I can tell the story of 2024 in a way that's going to be especially exciting. There weren't any large dramatic seizures or heroic rescue efforts I can wow you with, no new awards or accolades to report. We spent 2024 doing what we do best: helping horses find new and better lives.

What you have to understand is that helping horses find new and better lives is a massive undertaking in itself, at least the way we do it. It starts with bringing a horse home and getting to know them as best we can. Rehabilitation, whether physical, mental, or both, is a process that can't be put on a timeline, and getting a neglected horse back to good health and proper weight can be a challenge. Then comes education. Nearly every horse we rescue needs some amount of reschooling, and many come to us to learn everything from wearing a halter to carrying a rider. This stage of the process takes as long as it takes, and we won't offer a horse for adoption until we feel the horse is ready. Then it's time to choose an adopter. We weed through applications, set up showings, check references, conduct site visits...all the steps that need to happen to find the best home for that particular horse.

So if 2024 wasn't our most exciting year, it did give us something just as important: steady days, healthy horses, full bellies, and a team of people showing up — every single day — to do the work that matters.

We don't need a crisis to remind us how much this work matters. Every halter buckled, every hoof trimmed, every warm mash served on a cold morning — these are the quiet acts of love that define rescue. And they only happen because of you.

Your support, your time, your belief in these horses — it's what makes all of this possible. In a year that may look "ordinary" from the outside, we know the truth: this work is extraordinary, because the lives it touches are.

From all of us — two-legged and four — thank you for standing with us, for trusting us, and for helping us keep our promise: that once a horse finds us, they are never forgotten.

With deep gratitude,

Bonnie Hammond, Executive Director
SAFE | Save a Forgotten Equine





2024 Top Donors

Our donors outdid themselves once again in 2024 with another terrific year of support for the horses. Revenue was at an all-time high, even with fewer individual donors than the year before. Interestingly, 78% of the donation revenue we earned came from retained donors, with only 19% from first-time donors and 3% from recaptured donors. In total, we had 897 individuals and companies making gifts in 2024

\$70,000 and above	Svanee’s Foundation		Dawn Jasper	
\$25,000–\$69,999	Mary Ann Redeker	Milgard Family Foundation	Hilda Wilson	Keith & Kelly Barnes
\$10,000-\$24,999				
Anonymous (2) Jennifer & Chris Brenes Christine Dehner Filson Gates Foundation John Hammond Emily Hickman	Jackson Family Foundation Ruth Kennedy The Ladies of the Kraken Carol Lescoulie Trish & Seamas Markey Microsoft Employee Giving Program	Diane Pace & William Swartz Lisa Pascualy Marilyn Philips Kyle Putnam Stacie Smith & Samantha Cichos Judith & Michael Tembreull Julie TeSelle		
\$5,000-\$9,999				
Alisa & Brandon Allgood Anonymous (2) Holly Bard Geraldine Cherry Estate of Deborah Clifton Joel & Katie Conner William & Lisa Conquergood Heather Feinstein Randee Fox & Paula Boggs Beth Glosten Grange Supply	Karen Greer Philipp Grubauer & Isobel Kuchinsky Maeve Harris Ellen Kay Hatton Jamie Hills Home Court Leigh Jasper Dean Jasper Rebecca Johnson Laurel Kelly & John Sims	Julie Lindquist Carolyn Mahran Susanne Meslans Paula & John O’Neil Sheila Otter Terry Phelps & Marcus Peddy Amy Quackenbush Rhodes River Ranch Howard Roehl Jamie Shanks Nick VannatterII		
\$2,500 to \$4,999				
Alpiner Charitable Fund Anonymous Frank Artale Bellevue Rare Coins Christian Crowell Leslie DiMaio Richard & Jolene Duncan Duvall Veterinary Hospital Brad Evered Deborah Hauck Heirloom Catering Kris Holden	Issaquah Honda Kubota Kellie Johnson Douglas Kenoyer Roxanne & Fred Kneib Jackie Liles Tiffany Lindan JoAnne & Dwight Locke Barb Lui Michelle Manson Daniel Marinello Charlene Mathew Designs, LLC Don Miller & Susan Miner	Karen Moore Old Gringo Amy Owens Parkash Panjwani Suzi Puckett Eileen Quackenbush Gary Ruttan Joe & Bernice Schick John Schuler Carrie Sjaarda & Don Beaty Cathi Van Sleet		

\$1,000-\$2,499

Dana Adell	Virginia Guest	Christine McLellan-Johnson	Stephani Siudmak
Jennifer Anderson	Joseph Hairston	Wendy Meyers	Nikki Skillern
Anonymous (4)	Susan Henry	Camille Michael	Diane & Fred Skillern
Casey Atchinson	Stephanie Holderreed	Anon Microsoft	Stephen & Linda Skinner
Charlann Bachmeier	Mary Kathleen Hope	Aimee Mills	Lance Slosson
Jay Cady	Carol Inukai	Janice Misner	Janelle Smith-Haff
Candace Carlson	Diane Johnson	Christine Munson	Tom & Julie Steinberg
Casia Lodge & Ranch	Kaydee Johnston	Greta Musland	Eve M Tai
Rita Chan	Neal & Malia Karlinsky	Yukyung Nelson	Carol Trapp
Lynn Clark	Lee Keller	Patricia Payne	McKenna Trembly
Victoria Corell	Candi & Kerry Kintzley	Julia Prien	Justin Turner
Sean Cramer	Kellie Larsen	Retail Opportunity Investments Corp	Lisa Verhovek
Ashley Destefano	Margaret Laverty	Elaine Rose	Bill Vit
LaFay Dillon	Karyn Lazarus	Amparo Rosen	Alison & Tom Walsh
James Dunkelberger	Elizabeth Leech	Amelia Savage	Michelle Welch
Olive Edwards	Rick Libsack	Pepper Schwartz	Stephen Williams
Debra Fouts	Lisa Loboduk	Rachael Sewell	Joan & Robert Yankis
Laura Giorgi	Lara Lutz	Debi & Larry Shatos	
Google Employee Giving	Amanda Madorno	Jeanne Shepard	
Sally Gregg	Tami Martin		

\$500-\$999

Linda Abbey	Wendy & Craig Duckering	Mathew Luebbert	Liz Russell
Abbott Laboratories	Mark Dyce-Ryan	Paige Lyall	Kathy Sebring
John Adams	Jean Eddy	Laura Machado de Wright	Sharon Senger
Kristal Albertson	Sara Eggers	Jill Marcell	Sinegal Estate
Catherine Amlie-Lefond	Robert Felding	Katherine Mason	Barbara Slack
Christina Anderson	Cameron Ferguson	Steve Mayer	Snohomish County Sheriff
The Angel Family Fund	Mary Foust	Mikah & Amy McCudden	Laura Stachel
Ariane & Andrew Kessel	Gitner Family Fund	Virginia McDonald	Julie Stephens
Jeanne and John Atkins	Monique Goodrich	Cyndi McGarry	Jeanne Stine
Elizabeth Avery	Gourmondo	Pam Meier	Julie Stofel
Megan Ayrault	Robert & Judy Hammond	Michelle Millman	Katherine Sullivan
Sean Banahan	Justine Hastings	Elizabeth Mitchell	Jordan Valente
Pravin Bhat	Janet Heineck	Gwendolyn Moore	Wendy Walsh
Eric & Laura Camplin	Carol Heinz	Linda Morris	Weyerhaeuser Employee Giving
Lynda Caughey	Stefan & Nadine Hirtbach	Martha Moseley	Judy Williams
Sarah Cavanaugh	Teresa Jamieson	Estate of Virginia Nix	Lara Williams
John Chesemore	John & Jennifer Jasper	Sandi O'Donnell	Willows Lodge
Brie Chin-Deyerle	Barb Jensen	Cathy Olson	Megan Wilson
Bear Cho	Sarah Johnson	Karla Parks	Vicki Wilson
Judy Coe	Elizabeth Kane	Brendan Patterson	Winkley Homes
Margaret Colony	Kosmos Management, LLC	Tina Perovich	Woodinville Whiskey Company
Cougar Mountain Zoo	Jane Lagerstrom	Linda Perrine	Marin Younker
Lori Curtis	Elizabeth Larson	PlayStation Cares	Maile Zahand
Dayville Hay & Grain	Russ LaValle	Christopher Ponnors	
Amy & Sebastian Delachica	Mark Levine & John Keppeler	Barb Rigelhof	
Lynn Detweiler	Kimberly Lohnes	Cathy & Larry Robinson	

\$250-\$499

522 Tattoo	Brian Boman	Sue Eiben	Officer Jordal	Northwest Art & Frame	Nicole Snider
Karen Abel	Bothell Police	Kirsty Ellison	Susan Kaucic	Erin Olenjack	Lev St Valentine
All Seasons Vacation Rentals	Anne Bremner	Bonita Eriksen	Megan Kavanagh	Lori Page	Kelley Storment
AmericanTrucks.com	Jennifer Briody	Jessica Farren	Karen Kelley	Nancy Palmer	Stringfellow Tailored Leatherwork
Robert Amlie	James Bryant DVM	Doug Taylor	Roxanne Kuster-Moore	Connie Patmore-Farr	T-Mobile Employee Giving
Thomas Amlie	Lisa Burgess	Joana Figueiredo	Laura Landau	Kaci Paul	Donn & Kathleen Terry
Elisia Anderson	Patrick Burke	Lisa Fite	Landgrove Coffee	Stephanie Perkal	Sarah Vecchi
Robbie Anderson	Cairn Brewing LLC	Holly Fleming	Michael & Cheri Levy	Susan Powers	Sara Vowels
Anonymous (7)	Canlis	Laney Fontenot	Martha Lindley	Judy Prisoc	Betsy Warren
Aqua Quip Issaquah	Kathleen Carosi	Lisa Garr	Chen Liu	James Quackenbush	Renée Wass
Jeanne Arredondo	Kim Carter	Alan Geho	Patty Lynn	Becky Rausch	Brian Wax
Christy Avery	Sue Cartwright	Deanne Gilmur	Ramona Machulak	Karen Rodrigue	Mary Whilden
Scott Bailey	Judy Chavez	Manish Godse	Yajna Maciel de Almeida	Annette Ronchetti	Susan Wilbanks
Cynthia Baird	Chimpanzee Sanctuary Northwest	Steven Goldfarb	Joslyn Main	Ellyn Rose	Beck Wren
Nancy Smith	Spencer Clark	Bonnie Gorder-Hinchey	Leigh Ann Martin	Kevin Rote	Yakima Steak Company
Jennifer Ballantine	Jacob Cohen	Diana Grant	Carmen McDowell	Sadie-Pie Designs	Michael Zwarts
Alexandra Ballard	Sharman Conner	Bonnie Hammond	Jeannie McGinnis	Sammamish Animal Sanctuary	ZynHib, LLC
Mary Bauer	Lisa Conners	Douglas Heaberlin	James Meniketti	Savor the Wild Tours	
Cathi Bauer	Sue Coulter	Jesse Heath	Jennifer Middour	John Scannell & Wendy Kelling	
Karen Bell	Ben Criss	Lylee Hubbard	Bruce & Rebecca Milne	Serious About Fitness	
Julie Bennett	Ann Daigle	Sara Hummel	Bruce Moe	Lynne Sheppard	
Barbara Bentley	Kim Daniel	Julie Hunter	Larry & Patsy Neher	David & Kathryn Smith	
Suwat Bodin	Dimitriou's Jazz Alley	Dejenelle Jacobs	Trisha Newell		
Boeing Employee Matching Gift Program	Bruce & Mary Dodds	Sharon Jamieson	Paige Newman		
	Kaye Eckmann	Stacy Jones			

\$100-\$249

Susan Abrisz	Kelly Campbell	Donna Gleason	Kimberly Linden	Deborah Oftebro	Vearlene Snow
Michele Adams	Tom Campbell	Lisa Glenn	De Yuan Liu	Once Upon a Dance	Toby Sterman
Adobe Employee Giving	Sean Campton	Jennifer Gray	Janet Liu	Ramakrishnan Parameswaran	Joanne Stevens
Pavan Kumar Akella	Suzy Canton	Nancy Haberman	Carole Livers	Shann Pattee	Mindy Stone
Patricia Allen	Cathi Champion	Nora Haines-Klassen	Edith Logeman	Kerri Pearson	Joan Storlie
Ann Amort	Ashley Church	Jennett Hale	Manuela Loth	Marilee & Tiffany Perkal	Dorothy Strassner
Lise Anderheggen-Leif	David Clemmer	Donna Hanna	Katrina Lyon-Smith	Janet Pettibone	Margaret Sullivan
Jennifer Anderson	Coldiron Family Charitable Fund	Antoni Hathaway	Jennifer Macinata	Koko Pipkin	Jennifer Swift
Natalie Anderson	Heather Conradt	Ana Lucia Heinz	Colleen Maguire	Alyssa Plut	Laura Tallmadge
Marnie Annin	Margaret Cool	Christopher Hibbeln	Linda Marquardt	Dawn Porter	Ann Telnaes
Anonymous (12)	Donna Coombs	John Hicks	Marsha Martin	Karl Reese	Augustus Tertzakian
Barbara Archibald	Lloyd Corle	Steve Hiday	Julienne Martin-Vegue	Peggy Reiber	Kushagra Thapar
AT&T Employee Giving	Corliss Wine	Barbara Holderreed	Maser's Grooming & Pet Boutique	William Remy	heidi tissenbaum
Kevin Bachand	Rich Corsi	Kimi Wagoner	Leigha Mason	Brandi Reyna	Shawn Toevs
Ruth Ann Baker	Susan Costello	Julie Honn	Jan & Rob Mathis	Gemma Richard	Brandon Toner
Gwendolyn Banchemo	Melinda Couvillion	Morgan Houk	Monica Matthews	Laurie Richardson	Elissa Torres
Mark Banks	Chelsea Culver	Chef John Howie Restaurants	Laura May	Janine Ricks	Christina Torrey
Richard Baxendale	Leslie Dahline	Beatrice Huetter	Margaret McCoy	Mary Riley	Joanna Tracy
Sally Barto	Joel Dale	Frank Hummel	Colleen McDaniel	Sherry & Mel Robinson	John Trupin
Craig Bell	Virginia Davis	Robin Hunt	Allison & Kinnon McDonell	Anne-Marie Rousseau	Karen Turley
Jean Bergquist	Michael De Laurentis	Marie Jainga	Sarah McGarr	Christopher Roy	Julie Valdez
Frederique Bertolus	Lisa Dudley-Anderson	Karen Johnson	Cheryl McGarry	Francine Ruley	Neeva Valdez
Lizzie Biagioni	Liz Dunsire	Terese Johnson	Gayle McHenry-Teller	Jeannie Sanders	Kelsey Van horn
Big Block Brewing Co.	Sharon Eagan	Kaiser Permanente	Kati McKenzie	Lisa Santee	Catherine Van Sleet
Don Bohm	MaryAnn Eccles	Eleanor Kasey	Kimberlee McLaughlin	Gayle Saunders	Laura Vanderpool
The Book Larder	Mary Eddy	Jackson Kays	Hassan Mehmood	Lavonne Schott	Adria Vincent
Ruth Boozer	Andrew Elliott	Shih-Ling Keng	Barbara Mericle	Penni Scott-Foust	Bill Vogel
Carl Brochu	Rachel Endicott	Jefferson Kim	Melanie Miller	Sea Creatures	Amanda Loyola Walser
Darlene Brown	Renee Erickson	Vignesh Kirubakaran	Tricia Mills	Laurie Taylor	Julie Wartes
Barb Brown	Samantha Etzel	Karen Kitterman	Cyndi Moen	Jacqueline Seyer	Washington State Horse Park
Elisabeth Buchman	Ashley Farrington	Nob Kladjarern	Janice Moore	Marleen Shanks	Luke Westendorf
Vidette Buchman	Andy Farrington	Adrienne Krefft	Teri Morgan	Alaina & Analee Shanks	Whole Pet Shop LLC
Cynthia Burbank	Robert Fleck, DVM	Christy Kuna	Virginia Morris	Joshua Shapiro	Christina Wilsdon
Lynette Burgess	Carrie Ford	Pat Lamont	Ryan Muller	Nancy Shimeall	Maureen Wilson
Geoff Busby	Margaret France	Cindy Larned	Peggy Mundy	Lori Shufelt	Daniel Winsor
Lezlie Busby	Shengyu Fu	Andrea Leger	Shelly Navarre	Holly Shull Vogel	Shannon Woodcock
Michelle Caeton	Heidi Furseth	Daniel Leger	Heather Newton	Jennifer Shultz	Cheryl Worth Leid
Kimberly & Allen Caldwell	Allen Garr	Lauren Leitkowski	Jennifer Nordberg	Wes Shuttleworth	Hung-Yuan Wu
Dana Cameron	Linda Gates	Carolyn Lesley	Margaret Norden	Frances Sievertsant	Marguerite Yeo
Luann Camp	Meribeth Geiger	Adriana Levy	Catherine Noyes	Sigillo Cellars	Emmie Zhang
Gina Campbell	Gift Horse Saddlery	Susannah Lewis	Jennifer O'Brien	Laurie Smith	Melinda Zopfi
	Maggie Gipson	Lola Lile		Couren Smith	

A Good Horse is Never a Bad Color

The origins of this proverb are unknown, but the sentiment is clear: a horse's abilities and temperament are more valuable than its coat color. But every so often, you meet a horse like Theo, who checks all the boxes. Theo is quite literally a golden child. He arrived at SAFE in January 2024, and as he regained his health and put on weight, he quickly transformed from a scruffy two-year-old into a richly radiant palomino with a flowing white mane, a wide blaze, and four high stockings. Like the reincarnation of Roy Roger's Trigger Jr., Theo is simply one of the most stunning horses you might ever meet. But he's more than just a pretty face. Theo has a personality that can't be beat. He's just a very, very nice horse. He's kind, understanding, and thoughtful. He loves nothing more than to romp and play with his friends, just as long as they get enough nap breaks for snoozing in the sun. Theo thinks people are great too, and he's always happy to amble over and say hello. He has an untroubled mind and a natural aptitude for work, which makes him a pleasure to work with. He took very quickly to ground work and being saddled, and we've been able to give him a solid foundation in his education as a riding horse, which is a responsibility we take very seriously. When Theo's adopter finds us, they'll appreciate him for all his positive qualities. His looks are just a cherry on top.

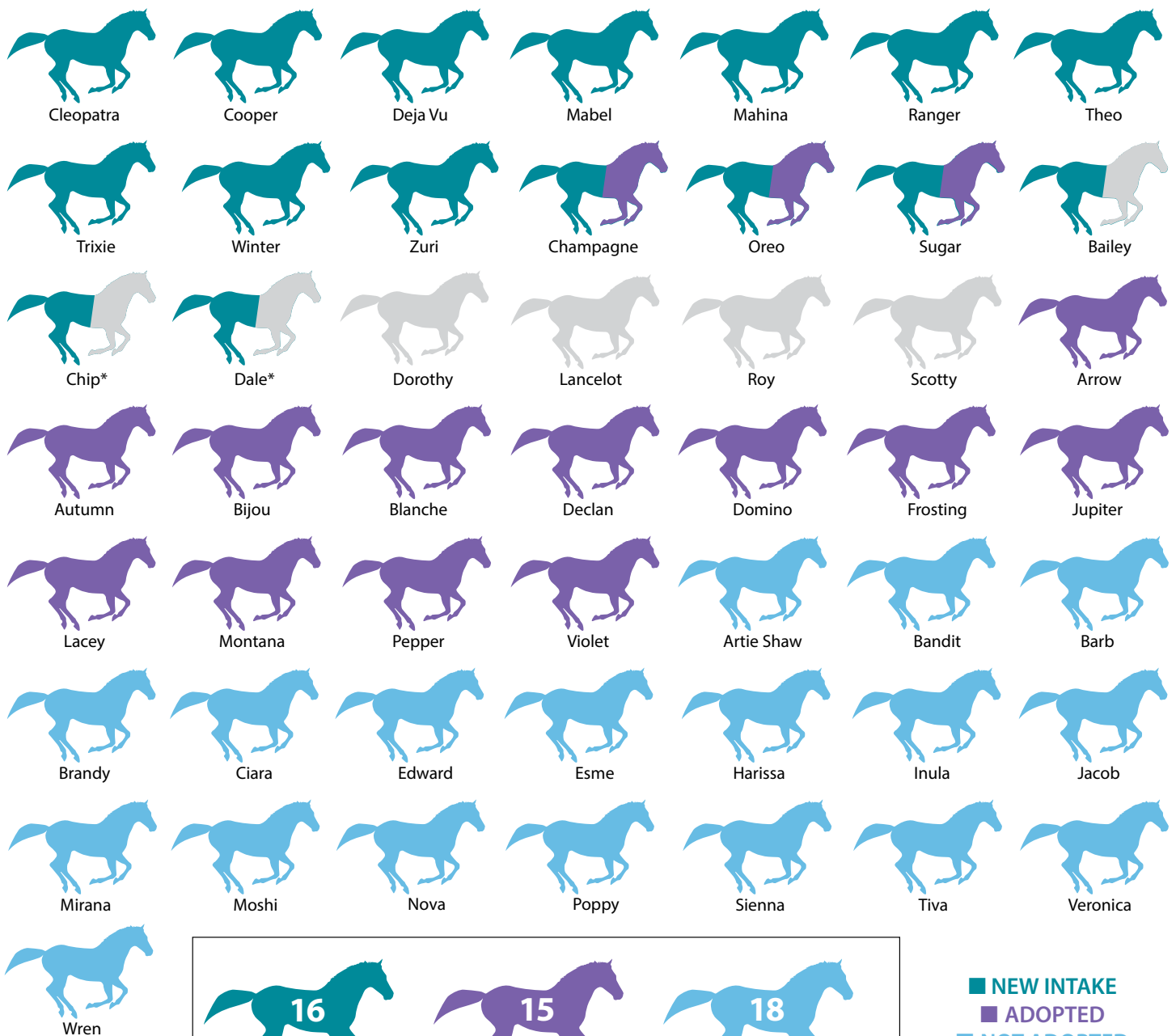




Program Milestones

Intakes and Adoptions

Over the course of the year, SAFE took in 16 horses, including two that were returned from a previous adopter. We were able to place 15 horses by the end of the year. We said goodbye to seven horses in 2025: three with physical issues caused by neglect, three whose quality of life had declined to an untenable level, and one in a freak accident during his first saddling.



Intakes



Adoptions

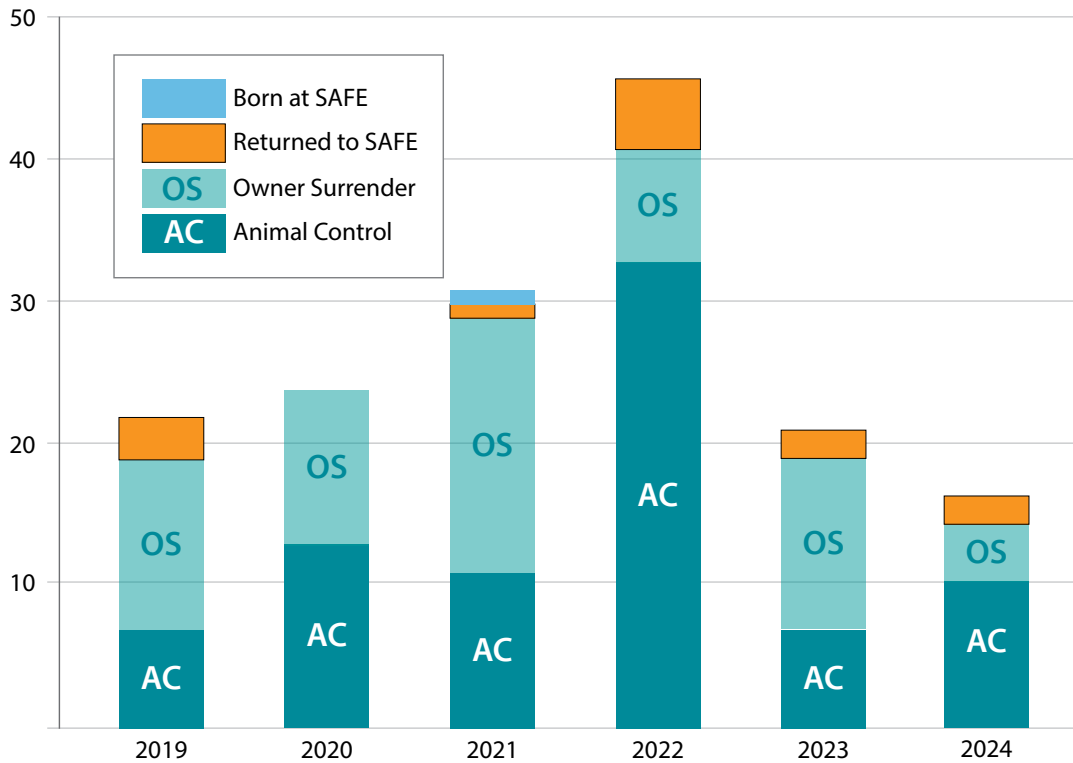


Not Adopted

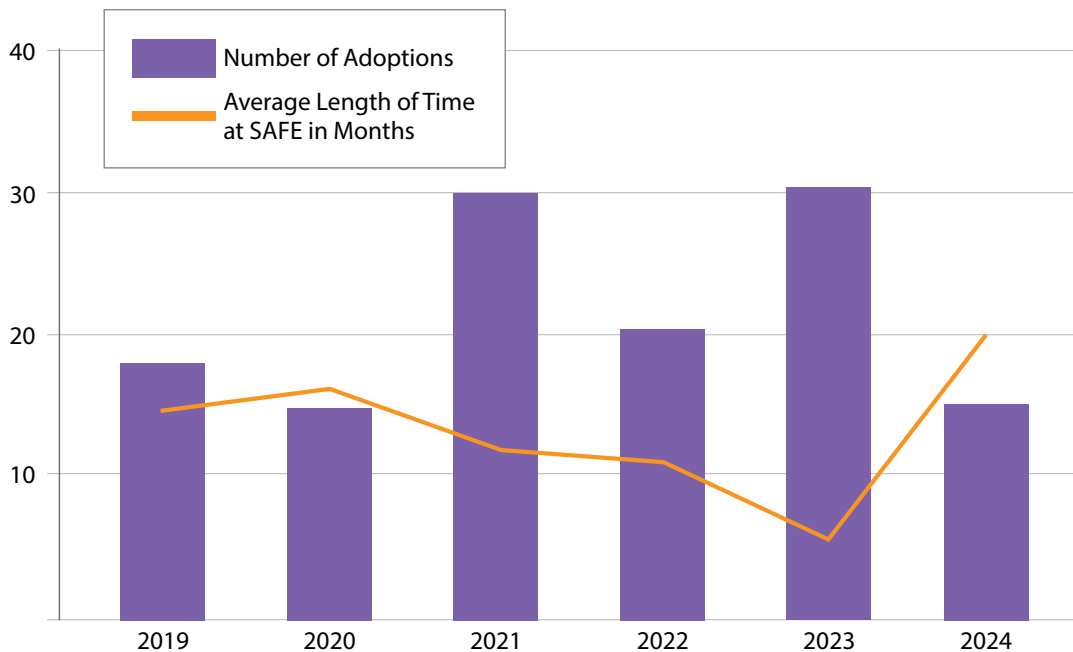
- NEW INTAKE
- ADOPTED
- NOT ADOPTED
- DECEASED
- * Returned to SAFE

Intake and Adoption Statistics 2019–2024

This graph illustrates the sources of new horse intakes over the last six years. Animal Control (AC) cases take top priority but most years have about the same number of Owner Surrenders (OS).



The number of horses placed into adoptive homes in the same period tends to fluctuate, based on how many of our horses are actually ready for adoption. From 2019 to 2023 we saw the duration of horses' stays at SAFE decrease, but that figure was skewed in 2024 when we found a home for Lacey after nearly 9 years at SAFE.

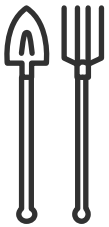




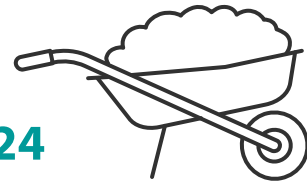
Program Milestones

Volunteers: the Heart of SAFE

With only five full-time paid employees on staff, the vast majority of SAFE's work is performed by volunteers. At our Redmond, WA facility, we have three regular chore shifts each day. Morning shifts are responsible for feeding, turnout, and stall cleaning. Afternoon shifts bring horses in for the night and clean their paddocks. "Night Check" serves one last late feeding and ensures that all the horses are tucked away safe and sound for the evening. There are also many other volunteers that keep SAFE operating at full capacity: our volunteer Board of Directors, the volunteers that make up the Operations Council, and the many individuals who work behind the scenes on facility maintenance, special events, fundraising, marketing, and more. Our volunteer program is critical to our success as a rescue, and it's absolutely true when we say we could not do what we do without our volunteers.



In 2024, SAFE had a total of
213 active volunteers
58 were new in 2024

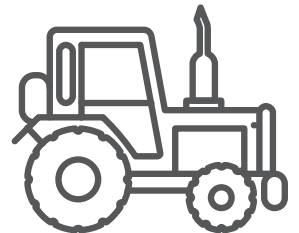


In 2024, we logged

17,399 volunteer hours
which would be the same as
9 full-time employees,



saving \$260,985 in payroll costs



and by the end of 2024, we had

14 volunteers who
reached or passed their
10 YEAR anniversary
volunteering at SAFE



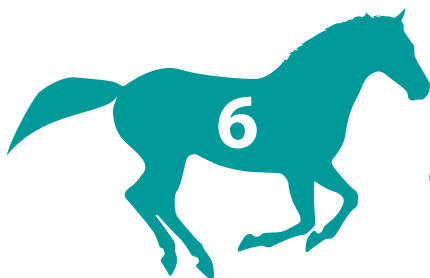
Extending Community Outreach

Because SAFE operates with a self-imposed cap of no more than 30 horses at any given time, there is a limit to how many horses we are able to help. Our Community Outreach Program was developed to help horse owners keep their horses out of the rescue pipeline. SAFE offers short-term assistance to horse owners facing life changes and challenges, as well as gelding surgery and humane euthanization. We also encourage owner responsibility by providing counseling and advice about safe rehoming and manageable horsekeeping practices.

In 2024, SAFE was contacted by

177 horse owners seeking help

Most of these horse owners were offered counseling, with an emphasis on safe rehoming and owner responsibility



owner-surrendered horses were taken in and SAFE spent \$5,285 to stabilize and rehabilitate them in their initial year at the rescue

SAFE provided hay to 42 horses across Washington State at a cost of \$3,881

SAFE spent an additional \$27,885 on Community Outreach Assistance:

20 humane euthanizations

11 horses received vet, farrier, or training

11 stallions turned into happy geldings



2024 Financials

Financial stability has been a hallmark of SAFE for quite some time, and that trend continued in 2024. We recorded nearly \$1.4 million dollars in annual revenue but the success of 2024's Heart of the Horse event made our revenue stream skew toward special events. We ended the year with a significant revenue surplus, increasing our emergency reserves and improving the likelihood of property ownership in the future.

Statement of Activities

OPERATING REVENUE

Public Support

Donations	\$501,143
Special Events	\$743,184
Workplace Giving	\$60,091
Grants & Foundation Gifts	\$63,100

Program Revenue

Adoptions	\$7,270
Miscellaneous Income	\$16,800

Total Operating Revenue **\$1,391,588**



OPERATING EXPENSES

Program Services

Rescue Program	\$737,106
Community Outreach	\$27,885

Supporting Services

Fundraising	\$170,843
Management	\$79,302

Total Operating Expenses **\$1,015,136**



Statement of Financial Position

ASSETS

Current Assets

Bank Accounts	\$1,381,605
Accounts Receivable	\$0
Other Current Assets	\$0

Fixed Assets

Rescue Assets	\$54,663
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Other Assets

Lease Deposit	\$6,833
Lease Last Month Payment	\$5,765

Total Assets	\$1,448,866
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LIABILITIES AND EQUITY

Current Liabilities

Accounts Payable	\$1,370
Credit Cards	\$18,479
Other Current Liabilities	\$1,367

Equity

Net Assets without Restrictions	\$1,008,606
Net Revenue	\$419,043

Total Liabilities	\$1,427,649
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Total Liabilities and Equity	\$1,448,866
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Accomplishments & Highlights

Safe at Home

Start a horse rescue...and it won't be long before you realize that there are far more horses in need than you can take in. There is a point at which rescuing more horses than you can realistically care for actually becomes the opposite of rescue. So, set a reasonable cap in the number of horses you can accommodate--ideally by looking at the amount of space, manpower, and resources you have available -- and stick to that number. This will give you a much better chance at building a sustainable and effective rescue organization.

The challenge to this approach is dealing with the number of phone calls and emails that you'll receive from perfectly upstanding citizens who are struggling to care for their own horses. It turns out that the hardest part of running a horse rescue is saying no to nice people who ask for help. Here at SAFE, we typically receive about 250-300 calls and emails each year from people who are worried about their horses. Some are in desperate situations and can't find their way out. Others just need advice, or maybe a bit of financial assistance to get back on track.

Since the very beginning, SAFE's Community Outreach Program has helped hundreds of horses and their owners. This safety net program was created to provide short-term assistance to horse owners struggling to care for their animals, with the ultimate goal of keeping these horses out of the rescue pipeline. Over the years, we've paid for hay & grain, veterinary care, gelding surgeries, humane euthanasia, training, and more. We've also taken in nearly 200 owner surrendered horses who needed more than just temporary assistance, and assumed full responsibility for these equines.

As you can imagine, a program like this is an enormous undertaking. The demand for assistance gets overwhelming at times, but that's nothing compared to the emotional toll that comes along with it. Compassion fatigue is real, and we



Salut is now a happy gelding, thanks to the Safe at Home's gelding voucher program

are vulnerable to it, especially when faced with situations we can't fix. Sometimes we feel like we're the last and only hope for these horses. There are times that we've felt less like horse rescuers and more like social workers, when pulled into situations involving elderly horse owners, family disputes, domestic violence, and divorce. We've had to convince people that they're not fit for horse ownership anymore. We've been expected to solve problems that go far beyond the scope of what we're offering. And we've had to say no to people, and bear the brunt of their disappointment, and sometimes their anger.



We respect the privacy of individuals we help through Safe at Home, which means we don't have many photos to share. So here is a photo of 2024 SAFE alumni Champagne .

The budget for Community Outreach at SAFE has grown from less than \$2,000 per year in 2006 to \$40,000 per year in 2024. And still there's never enough money to fulfill all the demand. We've started partnering with organizations like the Marion & Richard Graham Foundation and the Tulalip Tribes Charitable Fund to increase the amount of money available for outreach cases, and we will continue to pursue grants to assist in this area.

In 2024, we decided to streamline the program and add clarity to what we are able to do. This has led to the rebranding of Community Outreach to a program we call "Safe at Home."

The premise of Safe at Home Community Assistance is simple: we want to keep horses out of the rescue pipeline by keeping them safe in their homes. To this end, we are partnering with horse owners in our community who are in need of short term assistance. We've allocated our Outreach budget to a voucher program divided between gelding, vet care, humane euthanasia, and a hay bank.

Safe at Home is meant to help responsible horse owners who just need a helping hand due to temporary personal or financial set backs. Sometimes that's all that's needed to keep a horse in the safest place of all: at HOME.

Acknowledgements

SAFE is all about the horses, but helping them would not be possible without people who chose to make our mission their own. If you find inspiration from the members of the community that is reflected in the pages of this Annual Report, please consider joining us. You are welcome and encouraged to follow in their footsteps and become part of SAFE.

2024 Board of Directors

William Conquergood
Lauren Engle
Ashley Farrington
Leigh Jasper
Barb Jensen
Ruth Kennedy
Amanda Madorno
Trish Markey
Sheila Otter
Lisa Pascualy
Joel Conner, Advisory Board
Ari Gurewitz, Advisory Board

2024 Operations Council

Lise Anderheggen-Leif
Connie Brenden
Christine Dehner
Candi Kintzley
Kellie Larson
Jackie Liles
Tiffany Lindan
Lexee Navarre
Lisa Schildt

Staff

Bonnie Hammond, Executive Director
Terry Phelps, Operations Director
Sara Hummel, Barn and Facilities Manager
Meghan Nicholson, Volunteer Manager
Lily Leitkowski, Operations Assistant
Cameron Ferguson, Barn Staff
Robert May, Barn Staff
Cyndi McGarry, Barn Staff

and the many dedicated and
hardworking SAFE volunteers.